

## ***European Journal of Personality* Special Issue 2021**

### **“Personality Dynamics in Applied Research”**

#### **Call for Special Issue Papers**

Guest editors: Joanna Sosnowska, Joeri Hofmans, John Rauthmann, Bart Wille

The *European Journal of Personality* (EJP) is seeking paper proposals for the 2021. Special Issue on “Personality Dynamics in Applied Research” and invites you to submit a proposal for a conceptual/theoretical, methodological, statistical, or empirical paper that addresses this topic. This EJP issue seeks to answer a burning question of current personality research: How can we move our research from simply describing the structure of personality to research encompassing processes and dynamics of individual differences in applied, real-life contexts? In particular, we expect papers that demonstrate how the study of personality dynamics can be used to address applied phenomena as well as how applied psychology can be used to generate new insights into personality dynamics. By doing so, we encourage a cross-disciplinary approach that bridges theoretical advances in personality research, particularly personality dynamics, with applied domains such as I/O, clinical, educational, and sports psychology.

#### **Scope**

In recent years, the conceptualization of personality has expanded beyond the traditional trait approach—focusing on how people feel, think, desire, and behave *in general*—with a more dynamic approach, which also considers *within-person fluctuations* in these feelings, thoughts, desires, and behaviours. By focusing on the dynamic organization and interplay of affect, cognition, motivation, and behaviour within individuals, such an integrative perspective can help to better understand personality structure, processes, and functioning. Currently, the interest in the dynamic approach to individual differences is growing not only in the personality domain but also in more applied research on individual differences. Although these two fields have often developed independently in the past, the correspondence between them is strong and certainly worth to pursue – applied research should build on recent advances from basic personality science and vice versa. Bridging the gap between basic and applied personality science offers valuable insights into new frontiers, such as but not limited to personality dynamics at work and in groups, team dynamics, contingency of trait–performance relationships, maladaptive personality development and functioning, assessment of personality expression and perception in clinical and work

settings, etc. Therefore, the proposed issue seeks to advance the field of applied personality psychology by focusing on a dynamic approach to individual differences.

### **Research questions of interest**

The main focus of this special issue is applied research on personality dynamics, especially within disciplines such as I/O, clinical, educational, and sports psychology. However, research from other areas of applied psychology not listed here is also welcome. We seek to bring together papers that showcase **the bidirectional relationship between applied research and basic personality psychology**: how personality dynamics advance our understanding of behaviours in applied settings, but also how applied research can advance our understanding of personality dynamics. Below, we include some examples of potential areas of interest:

- The *assessment of personality dynamics* in different areas of applied research. For instance, assessing within-individual variation in personality in the context of personnel selection; measuring personality states in order to understand (clinical) dysfunction.
- The development and validation of different techniques for *modelling personality dynamics* in applied context; for instance, using multilevel or IRT frameworks.
- Investigating personality dynamics in the context of *interpersonal relationships*. For instance, studying personality dynamics in team contexts or looking at personality interactions in partner-partner, child-parent, student-teacher, or leader-follower dyads.
- Investigating personality dynamics from the perspective of *Person- Environment (P-E) fit*. For instance, disentangling the reciprocal relationships between personality traits or states and contextual variables such as workplace characteristics, study environments.
- The *development of personality traits* (or related constructs such as interests or values) as a result of or in conjunction with specific experiences in different contexts including school, work, leisure time.

### **Benefits for the authors**

- Pre-review and constructive feedback based on proposals
- Fast and professional review process of full submissions
- Increased visibility due to publication in a special issue packed with high-quality papers
- Publication in one of the most prestigious journals of the field (IF: 3.494)
- Wide dissemination and media outreach activities across relevant fields

### **Timeline:**

Deadline for submission of proposals (via email) – May 2019

Feedback on the proposals and invitations for full papers – June 2019

Submission of full papers via editorial system of the EJP – February 2020

Regular review and revision process – March 2020 – September 2020

Publication of the special issue – January/February 2021

### **How to submit**

Contributions to this special issue will be considered based on proposals sent to the guest editors of this special issue. While all proposals will be internally reviewed and receive constructive feedback, full articles will be invited only for those proposals that fit well with the theme of the special issue and can make a strong contribution to the field. The invitation of a full article will be conditional upon considering the feedback from the editorial team. Full articles will go through an initial editorial screening, after which they will undergo a regular review process. All manuscripts should be prepared in line with EJP's author guidelines and transparency and open science standards (for more information, see <https://onlinelibrary.wiley.com/page/journal/10990984/homepage/forauthors.html>).

Proposals should be no longer than 3 pages and include:

- List of authors, affiliations and email addresses
- Description of the type of contribution (e.g., theoretical, methodological, statistical, empirical)
- Outline of the content of the planned contribution (e.g., the purpose, rationale, methodology and expected results of the proposed study – as appropriate).
- The relevance of the planned contribution.

Proposals and questions regarding the special issue can be sent by email to Joanna Sosnowska, [joanna.sosnowska@vub.be](mailto:joanna.sosnowska@vub.be).